

TOWN OF ORO VALLEY
2024-2025 General Pay Plan

Job Title	Grade		Minimum	Midpoint	Maximum
LEGAL SERVICES DIRECTOR / TOWN PROSECUTOR	330	Annual	\$137,279.40	\$171,599.25	\$205,919.10
		Hourly	\$65.9997	\$82.4996	\$98.9996
DEPUTY TOWN MANAGER	325	Annual	\$130,742.28	\$163,427.85	\$196,113.42
		Hourly	\$62.8569	\$78.5711	\$94.2853
CHIEF FINANCIAL OFFICER	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
DIRECTOR OF PUBLIC WORKS	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
WATER UTILITY DIRECTOR	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
INFORMATION TECHNOLOGY DIRECTOR	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
PARKS AND RECREATION DIRECTOR	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
COMM & ECON DEV DIRECTOR	320	Annual	\$124,516.46	\$155,645.58	\$186,774.69
		Hourly	\$59.8637	\$74.8296	\$89.7955
HUMAN RESOURCES DIRECTOR	310	Annual	\$112,940.10	\$141,175.13	\$169,410.15
		Hourly	\$54.2981	\$67.8727	\$81.4472

Job Title	Grade		Minimum	Midpoint	Maximum
TOWN CLERK	300	Annual	\$102,440.00	\$128,050.00	\$153,660.00
		Hourly	\$49.2500	\$61.5625	\$73.8750
CHIEF CIVIL DEPUTY ATTORNEY	270	Annual	\$117,370.35	\$146,712.93	\$176,055.52
		Hourly	\$56.4281	\$70.5351	\$84.6421
DEPUTY DIRECTOR PUBLIC WORKS	260	Annual	\$106,458.36	\$133,072.95	\$159,687.54
		Hourly	\$51.1819	\$63.9774	\$76.7729
ENGINEERING DIVISION MANAGER	255	Annual	\$101,388.92	\$126,736.15	\$152,083.38
		Hourly	\$48.7447	\$60.9308	\$73.1170
WATER UTILITY ENG DIV MANAGER	255	Annual	\$101,388.92	\$126,736.15	\$152,083.38
		Hourly	\$48.7447	\$60.9308	\$73.1170
INSPECT&COMPDIVMGR-BLDGOFF	255	Annual	\$101,388.92	\$126,736.15	\$152,083.38
		Hourly	\$48.7447	\$60.9308	\$73.1170
ASSISTANT TOWN PROSECUTOR	255	Annual	\$101,388.92	\$126,736.15	\$152,083.38
		Hourly	\$48.7447	\$60.9308	\$73.1170
DEPUTY FINANCE DIRECTOR	250	Annual	\$96,560.87	\$120,701.09	\$144,841.31
		Hourly	\$46.4235	\$58.0294	\$69.6352
PARKS AND RECREATION DEPUTY DIRECTOR	250	Annual	\$96,560.87	\$120,701.09	\$144,841.31
		Hourly	\$46.4235	\$58.0294	\$69.6352
SW UTILITY DIVISION MANAGER	250	Annual	\$96,560.87	\$120,701.09	\$144,841.31
		Hourly	\$46.4235	\$58.0294	\$69.6352

Job Title	Grade		Minimum	Midpoint	Maximum
WATER OPERATIONS MANAGER	250	Annual	\$96,560.87	\$120,701.09	\$144,841.31
		Hourly	\$46.4235	\$58.0294	\$69.6352
PLANNING DIVISION MANAGER	250	Annual	\$96,560.87	\$120,701.09	\$144,841.31
		Hourly	\$46.4235	\$58.0294	\$69.6352
PERMITTING DIVISION MANAGER	245	Annual	\$91,962.74	\$114,953.42	\$137,944.11
		Hourly	\$44.2129	\$55.2661	\$66.3193
APPLICATIONS MANAGER	245	Annual	\$91,962.74	\$114,953.42	\$137,944.11
		Hourly	\$44.2129	\$55.2661	\$66.3193
WATER UTILITY ADMINISTRATOR	245	Annual	\$91,962.74	\$114,953.42	\$137,944.11
		Hourly	\$44.2129	\$55.2661	\$66.3193
COURT ADMINISTRATOR	240	Annual	\$87,583.56	\$109,479.45	\$131,375.34
		Hourly	\$42.1075	\$52.6344	\$63.1612
NETWORK MANAGER	240	Annual	\$87,583.56	\$109,479.45	\$131,375.34
		Hourly	\$42.1075	\$52.6344	\$63.1612
COMMUNICATIONS & MARKETING ADMINISTRATOR	240	Annual	\$87,583.56	\$109,479.45	\$131,375.34
		Hourly	\$42.1075	\$52.6344	\$63.1612
CHIEF PROCUREMENT OFFICER	240	Annual	\$87,583.56	\$109,479.45	\$131,375.34
		Hourly	\$42.1075	\$52.6344	\$63.1612
STREET/DRAINAGE SUPERINTENDENT	240	Annual	\$87,583.56	\$109,479.45	\$131,375.34
		Hourly	\$42.1075	\$52.6344	\$63.1612

Job Title	Grade		Minimum	Midpoint	Maximum
POLICE COMMUNICATIONS MANAGER	240	Annual	\$87,583.56	\$109,479.45	\$131,375.34
		Hourly	\$42.1075	\$52.6344	\$63.1612
FLEET AND FACILITY DIVISION MANAGER	235	Annual	\$83,412.91	\$104,266.14	\$125,119.37
		Hourly	\$40.1024	\$50.1280	\$60.1535
CYBER SECURITY ANALYST	235	Annual	\$83,412.91	\$104,266.14	\$125,119.37
		Hourly	\$40.1024	\$50.1280	\$60.1535
NETWORK ADMINISTRATOR II	235	Annual	\$83,412.91	\$104,266.14	\$125,119.37
		Hourly	\$40.1024	\$50.1280	\$60.1535
SENIOR CIVIL ENGINEER	235	Annual	\$83,412.91	\$104,266.14	\$125,119.37
		Hourly	\$40.1024	\$50.1280	\$60.1535
SENIOR STORMWATER ENGINEER	235	Annual	\$83,412.91	\$104,266.14	\$125,119.37
		Hourly	\$40.1024	\$50.1280	\$60.1535
DESTINATION MARKETING MANAGER	230	Annual	\$79,440.87	\$99,301.09	\$119,161.30
		Hourly	\$38.1927	\$47.7409	\$57.2891
BUSINESS SYSTEMS ANALYST	230	Annual	\$79,440.87	\$99,301.09	\$119,161.30
		Hourly	\$38.1927	\$47.7409	\$57.2891
CIP PROJECT MANAGER	230	Annual	\$79,440.87	\$99,301.09	\$119,161.30
		Hourly	\$38.1927	\$47.7409	\$57.2891
CYBER APPLICATIONS ANALYST	230	Annual	\$79,440.87	\$99,301.09	\$119,161.30
		Hourly	\$38.1927	\$47.7409	\$57.2891

Job Title	Grade		Minimum	Midpoint	Maximum
DEPUTY COURT ADMINISTRATOR	230	Annual	\$79,440.87	\$99,301.09	\$119,161.30
		Hourly	\$38.1927	\$47.7409	\$57.2891
DATABASE ANALYST	230	Annual	\$79,440.87	\$99,301.09	\$119,161.30
		Hourly	\$38.1927	\$47.7409	\$57.2891
NETWORK ADMINISTRATOR	225	Annual	\$75,657.97	\$94,572.46	\$113,486.96
		Hourly	\$36.3740	\$45.4675	\$54.5610
CIVIL ENGINEER	225	Annual	\$75,657.97	\$94,572.46	\$113,486.96
		Hourly	\$36.3740	\$45.4675	\$54.5610
WATER OPERATIONS SUPERINTENDENT	220	Annual	\$72,055.21	\$90,069.01	\$108,082.82
		Hourly	\$34.6419	\$43.3024	\$51.9629
PARKS MAINTENANCE SUPERINTENDENT	220	Annual	\$72,055.21	\$90,069.01	\$108,082.82
		Hourly	\$34.6419	\$43.3024	\$51.9629
ASSISTANT TO THE TOWN MANAGER	220	Annual	\$72,055.21	\$90,069.01	\$108,082.82
		Hourly	\$34.6419	\$43.3024	\$51.9629
STORM WATER PROJECT MANAGER	220	Annual	\$72,055.21	\$90,069.01	\$108,082.82
		Hourly	\$34.6419	\$43.3024	\$51.9629
SENIOR BUDGET ANALYST	215	Annual	\$68,624.01	\$85,780.01	\$102,936.02
		Hourly	\$32.9923	\$41.2404	\$49.4885
SENIOR GIS ADMINISTRATOR	215	Annual	\$68,624.01	\$85,780.01	\$102,936.02
		Hourly	\$32.9923	\$41.2404	\$49.4885

Job Title	Grade		Minimum	Midpoint	Maximum
PRINCIPAL PLANNER	215	Annual	\$68,624.01	\$85,780.01	\$102,936.02
		Hourly	\$32.9923	\$41.2404	\$49.4885
SENIOR ENGINEERING ASSOCIATE	215	Annual	\$68,624.01	\$85,780.01	\$102,936.02
		Hourly	\$32.9923	\$41.2404	\$49.4885
STREETS/DRAINAGE SUPERVISOR	215	Annual	\$68,624.01	\$85,780.01	\$102,936.02
		Hourly	\$32.9923	\$41.2404	\$49.4885
POLICE ADMIN SERV MANAGER	215	Annual	\$68,624.01	\$85,780.01	\$102,936.02
		Hourly	\$32.9923	\$41.2404	\$49.4885
MANAGEMENT ANALYST	210	Annual	\$65,356.20	\$81,695.25	\$98,034.30
		Hourly	\$31.4213	\$39.2766	\$47.1319
ECON DEV PROGRAM MANAGER	210	Annual	\$65,356.20	\$81,695.25	\$98,034.30
		Hourly	\$31.4213	\$39.2766	\$47.1319
ENGINEERING DESIGN REVIEWER	210	Annual	\$65,356.20	\$81,695.25	\$98,034.30
		Hourly	\$31.4213	\$39.2766	\$47.1319
DEPUTY TOWN CLERK	210	Annual	\$65,356.20	\$81,695.25	\$98,034.30
		Hourly	\$31.4213	\$39.2766	\$47.1319
CONSTITUENT SERVICES COORDINATOR	205	Annual	\$62,244.00	\$77,805.00	\$93,366.00
		Hourly	\$29.9250	\$37.4063	\$44.8875
SENIOR PLANNER	205	Annual	\$62,244.00	\$77,805.00	\$93,366.00
		Hourly	\$29.9250	\$37.4063	\$44.8875

Job Title	Grade		Minimum	Midpoint	Maximum
SENIOR ACCOUNTANT	205	Annual	\$62,244.00	\$77,805.00	\$93,366.00
		Hourly	\$29.9250	\$37.4063	\$44.8875
PLANS EXAMINER II	205	Annual	\$62,244.00	\$77,805.00	\$93,366.00
		Hourly	\$29.9250	\$37.4063	\$44.8875
RECREATION FACILITY MANAGER	205	Annual	\$62,244.00	\$77,805.00	\$93,366.00
		Hourly	\$29.9250	\$37.4063	\$44.8875
INFORMATION TECH ANALYST	205	Annual	\$62,244.00	\$77,805.00	\$93,366.00
		Hourly	\$29.9250	\$37.4063	\$44.8875
EMERGENCY MANAGEMENT & SAFETY COORDINATOR	205	Annual	\$62,244.00	\$77,805.00	\$93,366.00
		Hourly	\$29.9250	\$37.4063	\$44.8875
SENIOR HUMAN RESOURCES ANALYST	205	Annual	\$62,244.00	\$77,805.00	\$93,366.00
		Hourly	\$29.9250	\$37.4063	\$44.8875
POLICE PUBLIC INFORMATION OFFICER	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
PUBLIC INFORMATION OFFICER	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
GIS ANALYST	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
MKT & COMMUNICATIONS SPECIALIST	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500

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DIGITAL CONTENT SPECIALIST	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
TRANSIT ADMINISTRATOR	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
ECON DEV SPECIALIST	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
FACILITY MAINTENANCE SUPERVISOR	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
FLEET MAINTENANCE SUPERVISOR	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
PLANNER	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
EXEC ASSISTANT TO MANAGER & COUNCIL	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
HUMAN RESOURCES ANALYST	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
POLICE RECORDS MANAGER	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
CONTRACT SPECIALIST	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500

Job Title	Grade		Minimum	Midpoint	Maximum
ADMINISTRATIVE SERVICES MANAGER	200	Annual	\$59,280.00	\$74,100.00	\$88,920.00
		Hourly	\$28.5000	\$35.6250	\$42.7500
WATER CONTROL SYSTEMS SUPERVISOR	175	Annual	\$66,159.81	\$82,699.76	\$99,239.72
		Hourly	\$31.8076	\$39.7595	\$47.7114
BUILDING INSPECTOR III	170	Annual	\$63,009.34	\$78,761.68	\$94,514.01
		Hourly	\$30.2930	\$37.8662	\$45.4394
CIVIL ENGINEERING DESIGNER	170	Annual	\$63,009.34	\$78,761.68	\$94,514.01
		Hourly	\$30.2930	\$37.8662	\$45.4394
PUBLIC SAFETY TELECOMM SUPERVISOR	165	Annual	\$60,008.90	\$75,011.12	\$90,013.35
		Hourly	\$28.8504	\$36.0630	\$43.2756
BUILDING INSPECTOR II	160	Annual	\$57,151.33	\$71,439.16	\$85,727.00
		Hourly	\$27.4766	\$34.3458	\$41.2149
CRIME SCENE TECH SUPERVISOR	160	Annual	\$57,151.33	\$71,439.16	\$85,727.00
		Hourly	\$27.4766	\$34.3458	\$41.2149
WATER UTILITY ANALYST	160	Annual	\$57,151.33	\$71,439.16	\$85,727.00
		Hourly	\$27.4766	\$34.3458	\$41.2149
SENIOR CODE COMPLIANCE SPECIALIST	155	Annual	\$54,429.84	\$68,037.30	\$81,644.76
		Hourly	\$26.1682	\$32.7102	\$39.2523
WATER OPERATIONS SUPERVISOR	155	Annual	\$54,429.84	\$68,037.30	\$81,644.76
		Hourly	\$26.1682	\$32.7102	\$39.2523

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PLANS EXAMINER I	155	Annual	\$54,429.84	\$68,037.30	\$81,644.76
		Hourly	\$26.1682	\$32.7102	\$39.2523
PARKS MAINTENANCE SUPERVISOR	155	Annual	\$54,429.84	\$68,037.30	\$81,644.76
		Hourly	\$26.1682	\$32.7102	\$39.2523
SENIOR PARALEGAL	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
ACCREDITATION, AUDITS AND INSPECTIONS COORDINATOR	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
BUILDING INSPECTOR I	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
COURT SECURITY MANAGER	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
TRAFFIC TECHNICIAN III	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
CUSTOMER SERVICE SUPERVISOR	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
CONSTRUCTION INSPECTOR	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
TRANSIT SUPERVISOR	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831

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SENIOR PLANNING TECHNICIAN	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
SIGNS AND MARKING SUPERVISOR	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
INSTRUMENTATION CONTROL SPECIALIST	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
ST & DRAINAGE CREW LEADER	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
ASSISTANT RECREATION MANAGER	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
ASSISTANT AQUATICS MANAGER	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
WATER CONSERVATION SPECIALIST	150	Annual	\$51,837.94	\$64,797.43	\$77,756.91
		Hourly	\$24.9221	\$31.1526	\$37.3831
CODE COMPLIANCE SPECIALIST	145	Annual	\$49,369.47	\$61,711.84	\$74,054.20
		Hourly	\$23.7353	\$29.6692	\$35.6030
CRIME ANALYST	145	Annual	\$49,369.47	\$61,711.84	\$74,054.20
		Hourly	\$23.7353	\$29.6692	\$35.6030
SWU INSPECTOR	145	Annual	\$49,369.47	\$61,711.84	\$74,054.20
		Hourly	\$23.7353	\$29.6692	\$35.6030

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SENIOR CIVIL ENGINEERING TECH	145	Annual	\$49,369.47	\$61,711.84	\$74,054.20
		Hourly	\$23.7353	\$29.6692	\$35.6030
FACILITY MAINTENANCE TECHNICIAN III	145	Annual	\$49,369.47	\$61,711.84	\$74,054.20
		Hourly	\$23.7353	\$29.6692	\$35.6030
WATER UTILITY OPERATOR III	145	Annual	\$49,369.47	\$61,711.84	\$74,054.20
		Hourly	\$23.7353	\$29.6692	\$35.6030
PROCUREMENT SPECIALIST	145	Annual	\$49,369.47	\$61,711.84	\$74,054.20
		Hourly	\$23.7353	\$29.6692	\$35.6030
POLICE RECRUITMENT SPECIALIST	145	Annual	\$49,369.47	\$61,711.84	\$74,054.20
		Hourly	\$23.7353	\$29.6692	\$35.6030
FLEET MAINTENANCE MECHANIC III	140	Annual	\$47,018.54	\$58,773.18	\$70,527.81
		Hourly	\$22.6051	\$28.2563	\$33.9076
TRAFFIC TECHNICIAN II	140	Annual	\$47,018.54	\$58,773.18	\$70,527.81
		Hourly	\$22.6051	\$28.2563	\$33.9076
SIGNS AND MARKING TECHNICIAN III	140	Annual	\$47,018.54	\$58,773.18	\$70,527.81
		Hourly	\$22.6051	\$28.2563	\$33.9076
FACILITY MAINTENANCE TECHNICIAN II	140	Annual	\$47,018.54	\$58,773.18	\$70,527.81
		Hourly	\$22.6051	\$28.2563	\$33.9076
PARALEGAL I	140	Annual	\$47,018.54	\$58,773.18	\$70,527.81
		Hourly	\$22.6051	\$28.2563	\$33.9076

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HEAVY EQUIPMENT OPERATOR III	140	Annual	\$47,018.54	\$58,773.18	\$70,527.81
		Hourly	\$22.6051	\$28.2563	\$33.9076
PROBATION COMPLIANCE OFFICER	140	Annual	\$47,018.54	\$58,773.18	\$70,527.81
		Hourly	\$22.6051	\$28.2563	\$33.9076
ACCOUNTING SPECIALIST	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
IT TECHNICIAN	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
GIS TECHNICIAN	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
SENIOR OFFICE SPECIALIST	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
PARKS MAINTENANCE WORKER III	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
FACILITIES MAINTENANCE TECHNICIAN I	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
TRAFFIC TECHNICIAN I	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
WATER UTILITY OPERATOR II	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930

Job Title	Grade		Minimum	Midpoint	Maximum
PUBLIC SAFETY TELECOMM	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
CIVIL ENGINEERING TECHNICIAN	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
HUMAN RESOURCES ASSISTANT	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
POLICE RECORDS SPECIALIST II	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
FITNESS INSTRUCTOR	135	Annual	\$44,779.56	\$55,974.45	\$67,169.35
		Hourly	\$21.5286	\$26.9108	\$32.2930
BUILDING PERMIT TECHNICIAN	130	Annual	\$42,647.20	\$53,309.00	\$63,970.81
		Hourly	\$20.5035	\$25.6293	\$30.7552
POLICE CRIME SCENE TECHNICIAN	130	Annual	\$42,647.20	\$53,309.00	\$63,970.81
		Hourly	\$20.5035	\$25.6293	\$30.7552
HEAVY EQUIPMENT OPERATOR II	130	Annual	\$42,647.20	\$53,309.00	\$63,970.81
		Hourly	\$20.5035	\$25.6293	\$30.7552
FLEET MAINTENANCE MECHANIC II	130	Annual	\$42,647.20	\$53,309.00	\$63,970.81
		Hourly	\$20.5035	\$25.6293	\$30.7552
SIGNS AND MARKING TECHNICIAN II	130	Annual	\$42,647.20	\$53,309.00	\$63,970.81
		Hourly	\$20.5035	\$25.6293	\$30.7552

Job Title	Grade		Minimum	Midpoint	Maximum
COURT COMPLIANCE SPECIALIST	130	Annual	\$42,647.20	\$53,309.00	\$63,970.81
		Hourly	\$20.5035	\$25.6293	\$30.7552
COURT CLERK III	130	Annual	\$42,647.20	\$53,309.00	\$63,970.81
		Hourly	\$20.5035	\$25.6293	\$30.7552
RECREATION SUPERVISOR	130	Annual	\$42,647.20	\$53,309.00	\$63,970.81
		Hourly	\$20.5035	\$25.6293	\$30.7552
LEGAL SECRETARY	125	Annual	\$40,616.38	\$50,770.48	\$60,924.58
		Hourly	\$19.5271	\$24.4089	\$29.2907
OFFICE SPECIALIST	125	Annual	\$40,616.38	\$50,770.48	\$60,924.58
		Hourly	\$19.5271	\$24.4089	\$29.2907
CUSTOMER SERVICE SPECIALIST	125	Annual	\$40,616.38	\$50,770.48	\$60,924.58
		Hourly	\$19.5271	\$24.4089	\$29.2907
POLICE WORKFORCE SPECIALIST	125	Annual	\$40,616.38	\$50,770.48	\$60,924.58
		Hourly	\$19.5271	\$24.4089	\$29.2907
POLICE RECORDS SPECIALIST I	125	Annual	\$40,616.38	\$50,770.48	\$60,924.58
		Hourly	\$19.5271	\$24.4089	\$29.2907
WATER UTILITY OPERATOR I	125	Annual	\$40,616.38	\$50,770.48	\$60,924.58
		Hourly	\$19.5271	\$24.4089	\$29.2907
COURT SECURITY COORDINATOR	125	Annual	\$40,616.38	\$50,770.48	\$60,924.58
		Hourly	\$19.5271	\$24.4089	\$29.2907

Job Title	Grade		Minimum	Midpoint	Maximum
PARKS MAINTENANCE WORKER II	120	Annual	\$38,682.27	\$48,352.84	\$58,023.41
		Hourly	\$18.5972	\$23.2466	\$27.8959
FLEET MAINTENANCE MECHANIC I	120	Annual	\$38,682.27	\$48,352.84	\$58,023.41
		Hourly	\$18.5972	\$23.2466	\$27.8959
SIGNS AND MARKING TECHNICIAN I	120	Annual	\$38,682.27	\$48,352.84	\$58,023.41
		Hourly	\$18.5972	\$23.2466	\$27.8959
COURT CLERK II	120	Annual	\$38,682.27	\$48,352.84	\$58,023.41
		Hourly	\$18.5972	\$23.2466	\$27.8959
HEAVY EQUIPMENT OPERATOR I	120	Annual	\$38,682.27	\$48,352.84	\$58,023.41
		Hourly	\$18.5972	\$23.2466	\$27.8959
SENIOR OFFICE ASSISTANT	115	Annual	\$36,840.26	\$46,050.32	\$55,260.39
		Hourly	\$17.7117	\$22.1396	\$26.5675
CUSTOMER SERVICE REP (WATER)	115	Annual	\$36,840.26	\$46,050.32	\$55,260.39
		Hourly	\$17.7117	\$22.1396	\$26.5675
TRANSIT DISPATCHER	115	Annual	\$36,840.26	\$46,050.32	\$55,260.39
		Hourly	\$17.7117	\$22.1396	\$26.5675
RECREATION LEADER	115	Annual	\$36,840.26	\$46,050.32	\$55,260.39
		Hourly	\$17.7117	\$22.1396	\$26.5675
LIFEGUARD SUPERVISOR	115	Annual	\$36,840.26	\$46,050.32	\$55,260.39
		Hourly	\$17.7117	\$22.1396	\$26.5675

Job Title	Grade		Minimum	Midpoint	Maximum
FACILITY SHIFT LEADER	115	Annual	\$36,840.26	\$46,050.32	\$55,260.39
		Hourly	\$17.7117	\$22.1396	\$26.5675
LIFEGUARD	110	Annual	\$35,085.96	\$43,857.45	\$52,628.94
		Hourly	\$16.8683	\$21.0853	\$25.3024
TRANSIT SPECIALIST	110	Annual	\$35,085.96	\$43,857.45	\$52,628.94
		Hourly	\$16.8683	\$21.0853	\$25.3024
COURT CLERK I	110	Annual	\$35,085.96	\$43,857.45	\$52,628.94
		Hourly	\$16.8683	\$21.0853	\$25.3024
PARKS MAINTENANCE WORKER I	110	Annual	\$35,085.96	\$43,857.45	\$52,628.94
		Hourly	\$16.8683	\$21.0853	\$25.3024
PARKS MONITOR	110	Annual	\$35,085.96	\$43,857.45	\$52,628.94
		Hourly	\$16.8683	\$21.0853	\$25.3024
OFFICE ASSISTANT	105	Annual	\$33,415.20	\$41,769.00	\$50,122.80
		Hourly	\$16.0650	\$20.0813	\$24.0975
RECREATION AIDE	105	Annual	\$33,415.20	\$41,769.00	\$50,122.80
		Hourly	\$16.0650	\$20.0813	\$24.0975
TRANSIT DRIVER	105	Annual	\$33,415.20	\$41,769.00	\$50,122.80
		Hourly	\$16.0650	\$20.0813	\$24.0975
FLEET ATTENDANT	105	Annual	\$33,415.20	\$41,769.00	\$50,122.80
		Hourly	\$16.0650	\$20.0813	\$24.0975

Job Title	Grade		Minimum	Midpoint	Maximum
CUSTODIAN	100	Annual	\$31,824.00	\$39,780.00	\$47,736.00
		Hourly	\$15.3000	\$19.1250	\$22.9500
FACILITY ATTENDANT	100	Annual	\$31,824.00	\$39,780.00	\$47,736.00
		Hourly	\$15.3000	\$19.1250	\$22.9500
INTERN	100	Annual	\$31,824.00	\$39,780.00	\$47,736.00
		Hourly	\$15.3000	\$19.1250	\$22.9500

DEPUTY POLICE CHIEF	DPC	Annual	\$146,016.00	\$171,568.80	\$197,121.60
		Hourly	\$70.2000	\$82.4850	\$94.7700
POLICE COMMANDER	PC	Annual	\$133,036.80	\$156,318.24	\$179,599.68
		Hourly	\$63.9600	\$75.1530	\$86.3460
POLICE LIEUTENANT	PL	Annual	\$110,323.20	\$129,629.76	\$148,936.32
		Hourly	\$53.0400	\$62.3220	\$71.6040